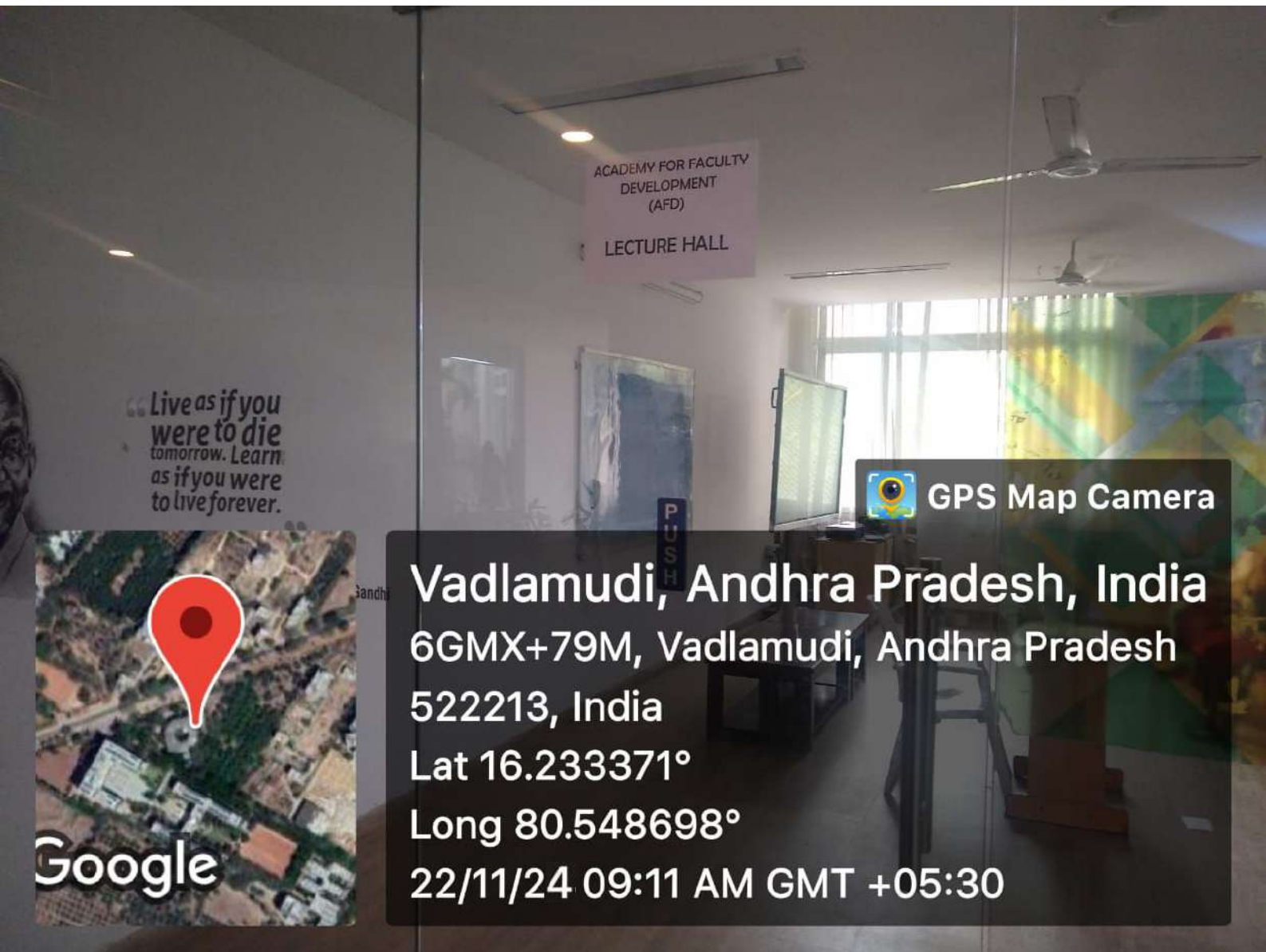


Academia for Faculty and Staff Development (AFSD)

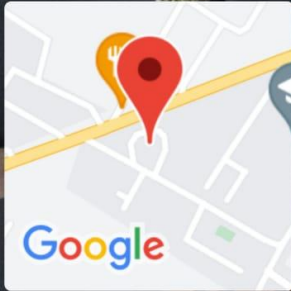
S. No.	Contents	Page No.
1	Learning and Development Center	2
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3	AFD Annual Policy and Report	12
4	Continuous Learning / Training Program for Faculty	16
5	Feedback Questionnaire on Teaching and Learning	46
6	Faculty Development Workshops based on TLFQ	47

Learning and Development Center





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6GMX+79M, Vadlamudi, Andhra Pradesh 522213, India

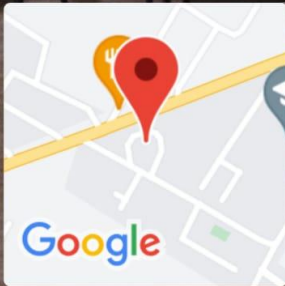
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6GMX+79M, Vadlamudi, Andhra Pradesh 522213, India

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Learning and Development Center





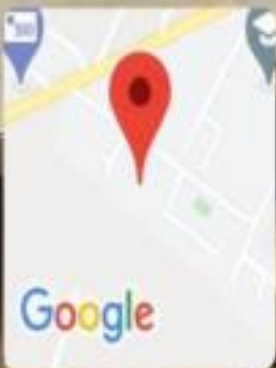
Vadlamudi, Andhra Pradesh, India

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India

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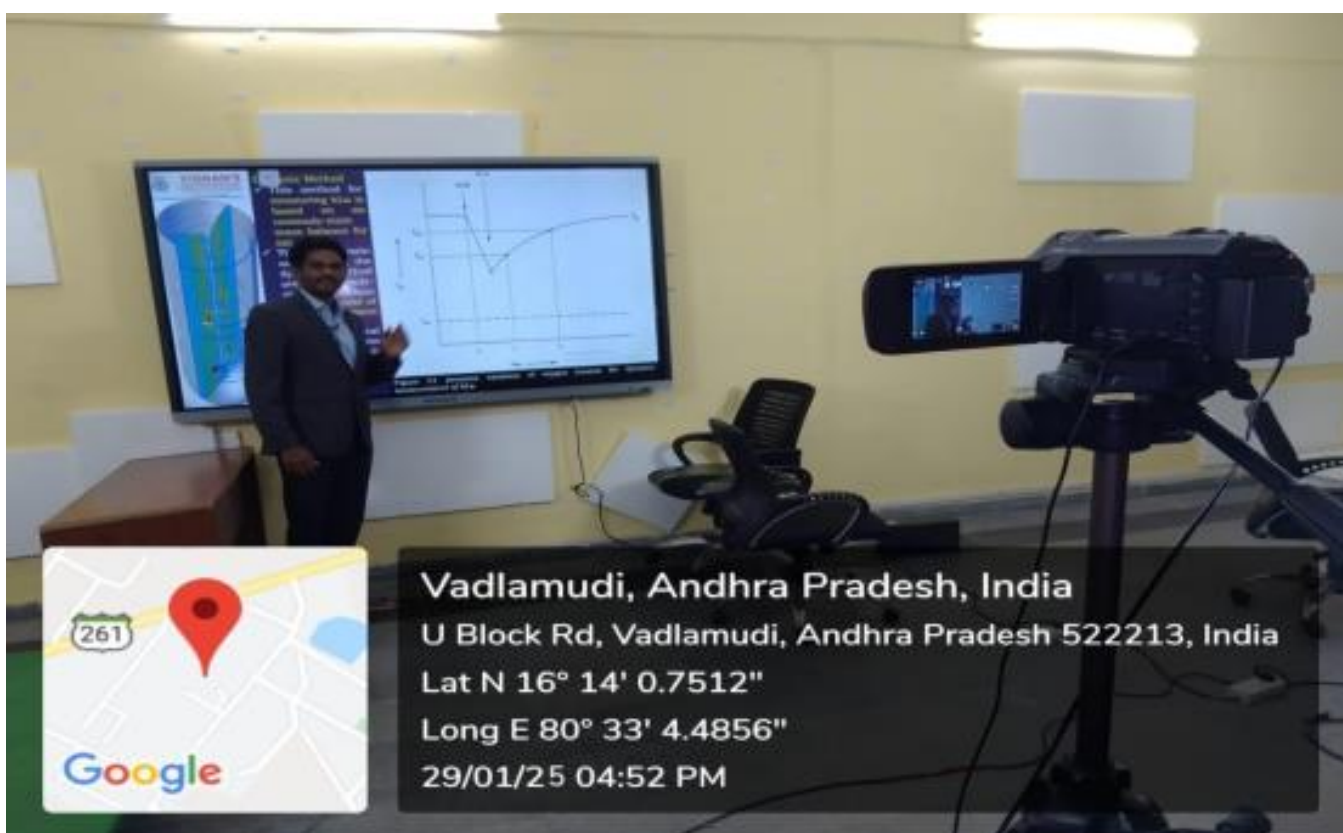
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Vignan University Main Rd, Vadlamudi, Andhra Pradesh 522213, India

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Long E 80° 32' 55.2192"

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ACADEMY FOR FACULTY DEVELOPMENT (AFD)

FACULTY PROFILE



Dr. Sharada Allamneni

M. A (Eng), M.A. (Philosophy), Ph. D & MBA (Education Management)

PROFESSOR

Specialisation	Literature (Postcolonial and diaspora Literature)
Professional Experience	30 Years
Research Publications	38
Books & Book Chapters	03
Workshops/Certification attended	25
No. of Ph. D Scholars	08
Awards	01
Invited Talks	23
No. of Workshops Organised	18
Membership in Professional Bodies	English Language Teachers Association of India & Indian Society for Commonwealth Studies (ISCS)
No. of Programmes Organised	75
No. of Workshops, Conferences & FDPs attended	46
Research Areas	ELT, Literary Theory, Gender Studies, Theories of Learning & Pedagogy
Mobile No.	+91 - 9848027504
Email ID	dras_sh@vignan.ac.in



ACADEMY FOR FACULTY DEVELOPMENT (AFD)

FACULTY PROFILE



Mr. NAGENDRA RAO HOWJI

M. A (Eng), PGDTE, PGDMM & CELTA, Tibetan Interpreter

ASSISTANT PROFESSOR

Specialisation	ELT, Curriculum Designing & Materials
Professional Experience	32 Years
Research Publications	22
Books & Book Chapters	02 Books + 01 Book Chapter
Webinars Attended	48
No. of Workshops Organised	18
No. of Programmes Organised	52
No. of Workshops, Conferences & FDPs attended	46
Awards	03
Research Areas	Curriculum Designing, ESP & Materials
Membership of Professional Bodies	02
Mobile No.	+91 - 8730 884056
Email ID	nrh_sh@vignan.ac.in



ACADEMY FOR FACULTY DEVELOPMENT (AFD)

FACULTY PROFILE



Dr. Vijaya Kumar Chavan
M. Sc. M. Phil, M. Ed., Ph. D (Edn Tech), (Physics)
 ASSOCIATE PROFESSOR

Specialisation	Education Technology & Glass Science
Professional Experience	27 Years
Research Publications	42
Books & Book Chapters	02 Books + 01 Book Chapter
Webinars Attended	20
No. of Workshops Organised	18
No. of Programmes Organised	52
No. of Workshops, Conferences & FDPs attended	46
Awards	04
Research Areas	Education Technology & Glass Science
Reviewer	IOP Journals
Mobile No.	+91 - 9908886976
Email ID	drvkc_sh@vignan.ac.in



**VIGNAN'S**

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. w/s 3 of UGC Act 1956

ACADEMY FOR FACULTY DEVELOPMENT (AFD)

POLICY & Report

Introduction

Teaching is a skill. It's not always imbibed from birth but acquired several times through formal training. It has been therefore the policy of Vignan Group of Educational Institutions ever since its inception as one of the largest providers of education in A.P, to look out for well trained faculty in its quest for assurance of excellence in teaching and evaluation.

Rationale for a Training Academy

Faculty members in Engineering and Technology do not undergo a formal training in teaching methodology unlike the teachers in schools where they are required to possess a formal degree/ certificate in education. Even Polytechnics depute their faculty members for in-service training at NITTTRs. However in Engineering colleges, Post Graduates fresh from their colleges join as faculty members without any formal training and there is no institutionalised in-service programme for them in pedagogy. They either emulate their teachers or learn teaching by trial and error over a long period. This does not ensure effective teaching. The paradigm shift from teacher-centred teaching to learner-centred teaching demands understanding of the various concepts and principles associated with the processes of teaching-learning and evaluation which include pedagogy or androgogy, educational psychology and use of educational technology. The faculty should acquire necessary competencies to apply them fruitfully in practice in real classroom situation.

The senior faculty also need to be train in the advanced methodology and changing technology. They must be able to play the role of mentors to their juniors and also provide leadership in organising various curricular and co-curricular activities on the campus. Further the faculty need to update their knowledge and skills in tune with the recent advancement in their domains and as required but the changes in the curriculum. There are other areas like optimisation of academic time, management or resources, research and consultancy, extension activities, forging institution industry relationships, communication skills etc., in which the competencies of the faculty needs upgrading.

All this necessitates establishment of a separate Academy to conceive, plan and organise various kinds of programmes spread over an year, to suit different target groups. This can be effectively done if the whole training activity is institutionalised and centralised by establishing a separate academy. This will facilitate to offer the programmes not only to the faculty of Vignan's University but to those working in the sister institutions of Vignan's group to start with and extend the offer to other engineering colleges also in the region outside Vignan's fold in the long run.

Faculty Development Academy shall manage its training effort by generation and efficient use of revenues and become self-reliant without relying totally on the University's budget in the long run. FDA will attempt to make optimal utilisation of human resources available within the Vignan's group while outsourcing expertise from various specialised institutions, industry and academics of repute for the training efforts.

Organisational Set-Up

The Academy is an autonomous institution within the University with a separate budget and office reporting to the Vice-Chancellor directly. It is headed by a Director assisted by an Administrative Officer and staff. An Academic Coordinator also works with the exclusive responsibility of preparing programme schedules making preparations for their implementation and coordinates between FDA and the departments and other institutions. However there will be a separate Programme for each programme drawn from the departments concerned

Mission and Vision

Vision Statement

FDA will be a dynamic and proactive professional body which strives to provide faculty members the most appropriate training, mentor the faculty members to ensure their effectiveness and success as teachers, make creative and substantial contribution to teaching thereby supporting the mission of the University

Mission Statement

The Academy is charged with promoting faculty development, vitality, and enrichment. The Academy is responsible for designing and implementing a comprehensive program of support for all faculty of the Colleges. The mission of the Academy is to support faculty in the following areas:

1. Enhancing excellence in teaching
2. Understanding and assessing student learning
3. Enhancing effective use of technology in learning
4. Promoting research and scholarly activities
5. Enhancing professional activities

Core Values

- a) Integral approach teaching
- b) Student-centric teaching-learning
- c) Continuous improvement in the quality of teaching-learning processes
- d) Reliable and valid evaluation techniques and procedures
- e) Continuous upgrading of domain knowledge and skills of faculty
- f) Promotion of research in cutting-edge areas and encouraging collaborative research
- g) Imparting employable skills to students
- h) Engagement in service to the society through outreach programmes
- i) Achieving global standards

Goals

The following are the goals of the FDA

- Enhancement of the quality of teaching-learning and evaluation in engineering education
- promoting extensive use of information technology for effective learning
- promoting research in teaching-learning and evaluation processes and encourage adoption of innovative and effective practices
- Promotion of e-learning practices and encouraging effective use of virtual classrooms
- enabling the teaching community to contribute to curriculum design and development of outcome-based curriculum
- strengthening educational counselling, guidance and mentoring
- Facilitating up-gradation of domain knowledge and skills of faculty
- Enabling the faculty to take initiatives and achieve collaboration with industries for curriculum development, content generation, project work and research
- Enhancing the communication skills of faculty and educational administrators
- Promoting awareness of the structural and operational changes coming in the field of engineering education at the national and international level through policy initiatives of the governments and other institutions
- Facilitating change management and adoption of new practices and procedures
- Creation of multidisciplinary experiences and developing integrated value systems associated with engineering education in the context of socio-economic transformation of the nation
- Familiarisation of accreditation parameters and documentation procedures

- Familiarisation of the techniques of performance appraisal and academic audit systems
- Management of Information systems and data base of the university
- Improving quality of governance, office correspondence, documentation through professional approach

The above goals are representative but not exhaustive

3. Activities

The goals of the FDA will be achieved by organising the following activities

- Developing a data bank of faculty and other dignitaries
- Making training-need analysis and identifying themes
- Identifying potential in-house trainers from Vignan's institutions
- Identifying competent Guest trainers from reputed institutions
- Designing different Orientation / Development programmes for different categories of staff based on the need-analysis
- Preparing an Annual Calendar of Programmes
- Organising faculty development programmes
- Organising faculty training programmes
- Organising Refresher courses for the senior faculty and others
- Organising suitable training programmes or workshops for administrative personnel including support staff
- Conducting workshops and conferences on training themes
- Conducting training programmes for teachers working in the schools of Vignan's group of educational institutions
- Undertaking research in teaching-learning and evaluation methodologies
- Assisting in developing teaching tools and devices
- Providing support and assistance for curriculum design
- Organising Work Shops for development of Question Banks
- Organising workshops for content generation for e-learning
- Organising workshops for Soft-Skill Trainers
- Undertaking research projects on development models of neighbourhood
- Arranging Study Tours of faculty to Industries and reputed institutions
- Attachment to industry and academic institutions
- Collaboration with other Faculty Training Institutes

4. Programmes

The above activities will be carried out in the form of the following programmes

S.No	Programme	Duration in days	Target group	Expected outcome	Activity
Faculty Training					
1	Faculty Induction Programme	10	Newly recruited faculty and those with less than three years of service	-Understanding the multi-dimensional role of a teacher -Understanding applying the theoretical concepts and processes of teaching-learning evaluation, classroom dynamics, research methodology, student counselling, -preparing course file and learning material -Understanding performance parameters	-Interactive sessions with lectures by Internal and external resource persons - micro teaching sessions in which participants give model lessons and they are evaluated by the Mentors

Institute Name - Vignan foundation for Science ,Technology & Research

India Rankings 2026 ID - IR-E-U-0043

Discipline - Engineering

Parameter: 1D.FRU: Operational Expenditure - Seminars /Conferences/Workshops

SEMINARS/ WORKSHOPS/CONFERENCES/COURSES/FDP/FOP/ TRAINING

S No	Dept	Name of Seminars/Conference/Workshop	From	To	No. of Participants	Type of Event
1	AFSD	Faculty Orientation Programme (Fop-2)	11-07-2024	19-07-2024	29	FOP
2	AFSD	Faculty Orientation Programme (Fop-3)	12-08-2024	20-08-2024	30	FOP
3	AFSD	Faculty Orientation Program for new faculty members	06-01-205	11-01-2025	34	FOP
4	AFSD	Faculty Orientation Programme (FOP 2)	09-06-2025	18-06-2025	49	FOP
5	AFSD	A seminar on “Immersion is the New Instruction: Transforming Education Through Technology”	03-04-2025	03-04-2025	30	Seminar
6	AFSD	Training Programme On Outcome Based Education & Accreditation (In Collbration with Dean AAA)	21-10-2024	25-10-2024	44	Training Program
7	AFSD	Series of Training Programme on Microsoft tools for Education	23-09-2024	16-11-2024	346	Training Program
8	AFSD	Training Program on “Effective Budget Proposal Writing”	12-12-2024		33	Training Program
9	AFSD	Capacity Building Workshop on “Harnessing the Science, Technology and Society (STS) Relationship for Meaningful	17-01-2025	19-01-2025	74	Workshop
10	AFSD	2-Day Workshop on “Workplace Wellness: Enhancing psychological Well-being & Professional Growth”	17-03-2025	18-03-2025	48	Workshop
11	AFSD	Capacity Building Workshop on “Harnessing the Science, Technology and Society (STS) Relationship for Meaningful	25-03-2025	27-03-2025	50	Workshop
12	AFSD	3-Day Workshop on “Faculty Wellness: Enhancing psychological Well-being & Professional Growth”	27-05-2025	29-05-2025	26	Workshop



Chief Patrons



Dr. L. Rathaiah
Chairman, Vignan Group



Mr. L. Sri Krishnadevarayalu
Vice-Chairman, Vignan Group



Dr. P. Nagabhushan
Vice Chancellor, VFSTR



Cmde. Dr. M.S. Raghunathan
Registrar, VFSTR

Organizing Committee



Dr. M. Rama Krishna
Dean, IQAC, VFSTR



Dr. P.M.V. Rao
Dean, AAA, VFSTR



Dr. D. Vijaya Ramu
Dean, Faculty Affairs,
VFSTR



Dr. B. Seetha Ramanjaneyulu
Program Director,
T&D Honors, and AFD Chief

AFD Team



Dr. K. Annapurna
AFD Dy. Chief



Dr. Vijaya Kumar Chavan
Assoc. Professor, AFD, VFSTR



Vadlamudi, Guntur Dist. 522 213. A.P, India. Ph : 0863 2344700, Extn : 101, 105

For further details visit : www.vignan.ac.in

Faculty Orientation Programme (FOP-2)

11 - 19 July-2024

Venue:

AFD Facility, Hall No. 1,
3rd Floor, NTR Vignan Library,
VFSTR, Vadlamudi, Guntur, A.P.



VIGNAN'S
Foundation for Science, Technology & Research

(Deemed to be UNIVERSITY)

-Estd. u/s 3 of UGC Act 1956

Organized by **Academy for Faculty Development**

In collaboration with offices of Dean-PCF, Dean-AAA & Dean-IQAC, VFSTR

About VFSTR

Vignan's Foundation for Science, Technology and Research University (VFSTRU), the flagship institution of Vignan Group, offers quality academic programmes with innovative leadership development opportunities for its students. The University strives to make the experience of each student a transformative one. It is NAAC accredited with an 'A+' grade and ranked 75th by NIRF. With well-designed infrastructure and learning facilities Vignan's University offers B. Tech, B. Pharmacy, BBM, M. Tech, MBA, MCA and Doctoral Programmes.

About Vignan Group

Vignan Group of Institutions founded in 1977, by a visionary educationist, Dr. Lavu Rathaiah, is today one of the largest Groups of Educational Institutions in the States of Andhra Pradesh and Telangana. It currently caters to a student base of 45,000.

Academy for Faculty Development (AFD)

Academy for Faculty Development (AFD) is an exclusive facility working under the aegis of the Dean, Faculty Affairs Office to provide need based training programmes, in line with the institutional mission on aspects of teaching-learning, assessment and curriculum development. It, thus enables the continuous professional development of faculty members of the University. The activities of AFD are planned and executed by a dedicated team of four faculty members.

Outcomes

- The Programme will enable participating teachers to understand the Vision and Mission of Vignan's Engineering Institutions.
- Familiarise themselves with the work culture, service conditions and expectations.
- Understand the multi-dimensional role of faculty in delivering Engineering Education within the OBE Framework.
- Understand and apply the basic principles of teaching-learning, evaluation and appreciate the integrated process.
- Familiarise with various kinds of teaching methods and use of appropriate method in the real classroom situation.
- Prepare course plan and learning material.
- Acquire skills required to use technology for effective teaching-learning and evaluation.
- Understand the Academic System and Regulation of R-22, Vis-a vis NEP-2020.

SCHEDULE

S. No	Time	Topic	Resource Person
11-07-2024			
1	1.30 - 2.00 pm	Registration	
	2.00 - 2.30 pm	Inaugural	
	2.30 - 2.45 pm	Tea Break	
	2.45 - 4.00 pm	Over view on Engg. Education in India	Dr. P Nagabhushan, Vice Chancellor, VFSTR
	4.00 - 5.00 pm	Micro-teaching: Topics finalising	AFD Team
12-07-2024			
2	10.00 - 11.30	Promoting Professionalism in Faculty: Means and Modes	Comde. Dr. M. S. Raghunathan, Registrar
	11.30 - 11.45 am	Tea Break	
	11.45 - 1.00 pm	Vision & Mission of VFSTR /Common Professional Attributes Expected of a Faculty in HE.	Dr. D. Vijaya Ramu, Dean, Faculty Affairs
	1.00 - 2.00 pm	Lunch Break	
	2.00 - 3.30 pm	Strategies for Fostering Research: In-house Initiatives	Dr. G. Srinivas Rao, Dean R&D / Dr. A.R Vijaya Babu, Joint Dean R&D
	3.30 - 3.45 pm	Tea Break	
	3.45 - 5.00	Universal Design for Learning (UDL): Building Inclusive Learning Environments	Dr. A. Sharada, Dean AFD
13-07-2024			
3	10.00 - 10.45 am	VFSTR Placements: Preparing Students for Employability at VFSTR	Dr. Vijay Krishna, Dean T&P
	10.45 - 11.30 am	Counselling at Vignan	Shabana Azmi Shaik, Counselling Psychologist

	11.30 - 11.45 am	Tea Break	
	11.45 - 1.00 pm	Design Thinking as a Tool for Innovation in Academia	Mr. Sandeep, CEO, DST Supported TBI
	1.00 - 2.00 pm	Lunch Break	
	2.00 - 3.30 pm	Outcome Based Education.	Dr. B. Seeta Rananjaneyulu, Program Director, T&D Honors, and AFD chief,
	3.30 - 3.45 pm	Tea Break	
	3.45 - 5.00 pm	How to Bridge the Industry Institute Relation Gap with Your Known Connections	(Dr.) Prasad Panda, Director, Industry Connect
15-07-2024			
4	10.00 - 11.30 am	New Academic Regulations at VFSTR: R-22 Curriculum	Dr. P. M. V. Rao, Dean, AAA / Dr. Sampath Kumar, Assoc. Dean, AAA,
	11.30 - 11.45 am	Tea Break	
	11.45 - 1.00 pm	Human Values & Life Skills	Mr. Siva Sankar, Co-Founder, VIRIDUS Social Impact Solutions, Bangalore & AICTE UHV Resource Person
	1.00 - 2.00 pm	Lunch Break	
	2.00 - 3.30 pm	Micro Teaching	AFD Team with Department Mentors
	3.30 - 3.45 pm	Tea Break	
	3.45 - 5.00 pm	Micro Teaching	AFD Team with Department
16-07-2024			
5	10.00 - 11.30 am	Internal Quality Assurance: Accreditation and Regulatory Bodies	Dr. M. Ramakrishna, Dean IQAC
	11.30 - 11.45 am	Tea Break	
	11.45 - 1.00 pm	University Information Systems	Dr. Ravi Sekhar, Dean Technology & Development
	1.00 - 2.00 pm	Lunch Break	
	2.00 - 3.30 pm	Micro Teaching	AFD Team with Department Mentors
	3.30 - 3.45 pm	Tea Break	
	3.45 - 5.00 pm	Micro Teaching	AFD Team with Department
18-07-2024			
6	10.00 - 11.30 am	Micro Teaching	AFD Team with Department
	11.30 - 11.45 am	Tea Break	
	11.45 - 1.00 pm	Micro-teaching	AFD Team with Department Mentors
	1.00 - 2.00 pm	Lunch Break	
	2.00 - 3.30 pm	Micro Teaching	AFD Team with Department Mentors
	3.30 - 3.45 pm	Tea Break	
	3.45 - 5.00 pm	Micro Teaching	AFD Team with Department
19-07-2024			
7	9.00 - 10.30 am	Micro-teaching	AFD Team with Department Mentors
	10.30 - 10.45 am	Tea Break	
	10.45 - 1.00 pm	Micro-teaching	AFD Team with Department Mentors
	2.00 - 4.00 pm	Micro-teaching	AFD Team with Department Mentors
	4.00 - 5.00 pm	Valedictory Session: Closing report on FDP by Dr. B. Seeta Rananjaneyulu, Program Director, T&D Honors, and AFD chief, followed by reflections of the Faculty and Certificate Distribution	

ACADEMY FOR FACULTY DEVELOPMENT (AFD)
FACULTY ORIENTATION PROGRAMME (FOP 2-2024)

11-19 JULY 2024

CONSOLIDATED ATTENDANCE: 19-07-2024

Sl.No	E.Code	Name	Designation	Dept.	Jul-24								Total	%	Signature
					11	12	13	15	16	18	19				
1	2797	Dr. Akash Ajay	Asst. prof	BT	1	1	1	1	1	1	1	7	100		
2	2769	Mr.P.Rakesh	Asst. prof	Civil	1	1	1	1	1	0	0	5	71		
3	2804	Ms. Ravuri Lalitha	Asst. prof	CSE	1	1	1	1	1	1	1	7	100		
4	2794	Dr. Rangu Seshu Kumar	Asst. prof	EEE	1	1	1	1	1	1	1	7	100		
5	2314	Dr.P.V.Subba Rao	Asst. prof	EEE	1	1	1	1	1	1	1	7	100		
6	2809	Mr. P. Ramesh Babu	Asst. prof	EEE	0	1	1	1	1	1	1	6	86		
7	2771	Ms.K.Divya	Asst. prof	Mathematics	1	1	1	1	1	1	1	7	100		
8	2787	Mr .A. Manigandhan	TA	Mathematics	1	1	1	1	1	1	1	7	100		
9	2788	Mr. S. Gopi	TA	Mathematics	1	1	1	1	1	1	1	7	100		
10	2795	Dr.Venkata Kalyani U	Asst. prof	Mathematics	1	1	1	1	1	1	1	7	100		
11	2796	Dr.A. Selvam	Asst. prof	Mathematics	1	1	1	1	1	1	1	7	100		
12	2805	Ms. N. Bhargavi	TA	Mathematics	1	1	1	1	1	1	1	7	100		
13	2759	Mr. Balakrishnama Manohar	Asst. prof	Mathematics	1	1	1	1	1	1	1	7	100		
14	2785	Dr. N.Santhosh	Asst. prof	Mathematics	1	1	1	1	1	1	1	7	100		
15	2772	Dr. G.Yamuna	Asst. prof	MBA	1	1	1	1	1	0	1	6	86		
16	2781	Mr.Chandra Mouli Uppalapati	Asst. prof	MBA	1	1	1	1	1	1	1	7	100		
17	2786	Ms.Shaik Farahath Shirin	TA	MBA	1	1	1	1	1	1	1	7	100		
18	2800	Dr. S.Gopi Srinivas Rao	Asst. prof	MBA	1	1	1	1	1	1	1	7	100		
19	2773	Dr.T.Priyanka	Asst. prof	MBA	1	1	1	1	1	1	1	7	100		
20	2793	Ms. Pedamallu Niharika	Asst. prof	Pharmacy	1	1	1	1	1	1	1	7	100		
21	2801	Mr.Chukka Ajay Kumar	Asst. prof	Pharmacy	1	1	1	0	1	1	1	6	86		
22	2807	Dr.T.Srinivasa Reddy	Asst. prof	Physics	1	1	1	0	1	1	1	5	86		
23	2789	Ms. K.S. Parvatha Varshini	TA	Statistics	1	1	1	1	1	1	1	7	100		
24	2724	G. Rama Krishna	TA	English	1	1	1	1	1	1	1	7	100		
25	2810	Dr. Rameez Ahmed Bhat	Asst. prof	English	1	1	1	1	1	1	1	7	100		
26	40016	Dr. V. Vimal Raj	Asst. prof	Chemistry	1	1	1	1	1	1	1	7	100		
27	40015	Dr. Sameeul Haq Nazki	Asst. prof	English	1	1	1	1	1	1	1	7	100		
28	40020	Ms. Areefa Khatoon	Asst. prof	Mathematics	1	1	1	1	1	1	1	7	100		
29	40018	Dr. Ramesh Babu Kunchala	Asst. prof	Physics	1	1	1	1	1	1	1	7	100		
30	40019	Dr. Bonam Vijaya Bhaskara Rao	Asst. prof	Psychology	1	1	0	1	1	1	1	6	86		

Chief Patrons



Dr. L. Rathaiah
Chairman, Vignan Group



Mr. L. Sri Krishnadevarayalu
Vice-Chairman, Vignan Group



Dr. P. Nagabhushan
Vice Chancellor, VFSTR



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Registrar, VFSTR

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Dean, IQAC, VFSTR



Dr. P.M.V. Rao
Dean, AAA, VFSTR



Dr. D. Vijaya Ramu
Dean, Faculty Affairs,
VFSTR



Dr. B. Seetha Ramanjaneyulu
Program Director,
T&D Honors, and AFD Chief

AFD Team



Dr. K. Annapurna
AFD Dy. Chief



Dr. Vijaya Kumar Chavan
Assoc. Professor, AFD, VFSTR



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FACULTY ORIENTATION PROGRAMME (FOP-3)

12th - 20th August, 2024

For Registration
Scan QR Code



VIGNAN'S
Foundation for Science, Technology & Research
(Deemed to be UNIVERSITY)

-Estd. u/s 3 of UGC Act 1956

NAAC A+

NIRF 75th

Organized by: ACADEMY FOR FACULTY DEVELOPMENT (AFD)

Venue: AFD Facility, Hall No. 1, 3rd Floor, NTR Vignan Library, VFSTR, Vadlamudi, Guntur, A.P.

In collaboration with offices of Dean-PCF, Dean-AAA & Dean-IQAC, VFSTR

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Academy for Faculty Development (AFD)

Academy for Faculty Development (AFD) is an exclusive facility working under the aegis of the Dean, Faculty Affairs Office to provide need based training programmes, in line with the institutional mission on aspects of teaching-learning, assessment and curriculum development. It, thus enables the continuous professional development of faculty members of the University. The activities of AFD are planned and executed by a dedicated team of four faculty members.

Outcomes

- The Programme will enable participating teachers to understand the Vision and Mission of Vignan's Engineering Institutions.
- Familiarise themselves with the work culture, service conditions and expectations.
- Understand the multi-dimensional role of faculty in delivering Engineering Education within the OBE Framework.
- Understand and apply the basic principles of teaching-learning, evaluation and appreciate the integrated process.
- Familiarise with various kinds of teaching methods and use of appropriate method in the real classroom situation.
- Prepare course plan and learning material.
- Acquire skills required to use technology for effective teaching-learning and evaluation.
- Understand the Academic System and Regulation of R-22, Vis-a vis NEP-2020.

SCHEDULE

S. No	Time	Topic	Resource Person
12-08-2024			
1	2:00 - 2:30 pm	Registration	
	2:30 - 3:00 pm	Inaugural	
	3:00 - 3:15 pm	Tea Break	
	3:15 - 4:30 pm	Over view on Engg. Education in India	Dr. P Nagabhushan, Vice Chancellor, VFSTR
	4:30 - 5:00 pm	Micro-teaching: Topics finalising	AFD Team
13-08-2024			
2	10:00 - 11:30	Promoting Professionalism in Faculty: Means and Modes	Cmde. Dr. M. S. Raghunathan, Registrar
	11:30 - 11:45 am	Tea Break	
	11:45 - 1:00 pm	Vision & Mission of VFSTR /Common Professional Attributes Expected of a Faculty in HE.	Dr. D. Vijaya Ramu, Dean, Faculty Affairs
	1:00 - 2:00 pm	Lunch Break	
	2:00 - 3:30 pm	Strategies for Fostering Research: In-house Initiatives	Dr. G. Srinivas Rao, Dean R&D / Dr. A.R Vijaya Babu, Joint Dean R&D
	3:30 - 3:45 pm	Tea Break	
	3:45 - 5:00	Universal Design for Learning (UDL): Building Inclusive Learning Environments	Dr. A. Sharada, Dean AFD

14-08-2024			
3	10:00 - 10:45 am	VFSTR Placements: Preparing Students for Employability at VFSTR	Dr. Vijay Krishna, Dean T&P
	10:45 - 11:30 am	Counselling at Vignan	Shabana Azmi Shaik, Counselling Psychologist
	11:30 - 11:45 am	Tea Break	
	11:45 - 1:00 pm	Design Thinking as a Tool for Innovation in Academia	Mr. Sandeep, CEO, DST Supported TBI
	1:00 - 2:00 pm	Lunch Break	
	2:00 - 3:30 pm	Outcome Based Education.	Dr. B. Seeta Rananjaneyulu, Program Director, T&D Honors, and AFD chief,
	3:30 - 3:45 pm	Tea Break	
	3:45 - 5:00 pm	How to Bridge the Industry Institute Relation Gap with Your Known Connections	(Dr.) Prasad Panda, Director, Industry Connect
16-08-2024			
4	10:00 - 11:30 am	New Academic Regulations at VFSTR: R-22 Curriculum	Dr. P. M. V. Rao, Dean, AAA / Dr. Sampath Kumar, Assoc. Dean, AAA,
	11:30 - 11:45 am	Tea Break	
	11:45 - 1:00 pm	Human Values & Life Skills	Mr. Siva Sankar, Co-Founder, VIRIDUS Social Impact Solutions, Bangalore & AICTE UHV Resource Person
	1:00 - 2:00 pm	Lunch Break	
	2:00 - 3:30 pm	Micro Teaching	AFD Team with Department Mentors
	3:30 - 3:45 pm	Tea Break	
	3:45 - 5:00 pm	Micro Teaching	AFD Team with Department
17-08-2024			
5	10:00 - 11:30 am	Internal Quality Assurance: Accreditation and Regulatory Bodies	Dr. M. Ramakrishna, Dean IQAC
	11:30 - 11:45 am	Tea Break	
	11:45 - 1:00 pm	University Information Systems	Dr. Ravi Sekhar, Dean Technology & Development
	1:00 - 2:00 pm	Lunch Break	
	2:00 - 3:30 pm	Micro Teaching	AFD Team with Department Mentors
	3:30 - 3:45 pm	Tea Break	
	3:45 - 5:00 pm	Micro Teaching	AFD Team with Department
19-08-2024			
6	10:00 - 11:30 am	Micro Teaching	AFD Team with Department
	11:30 - 11:45 am	Tea Break	
	11:45 - 1:00 pm	Micro-teaching	AFD Team with Department Mentors
	1:00 - 2:00 pm	Lunch Break	
	2:00 - 3:30 pm	Micro Teaching	AFD Team with Department Mentors
	3:30 - 3:45 pm	Tea Break	
	3:45 - 5:00 pm	Micro Teaching	AFD Team with Department
20-08-2024			
7	9:00 - 10:30 am	Micro-teaching	AFD Team with Department Mentors
	10:30 - 10:45 am	Tea Break	
	10:45 - 1:00 pm	Micro-teaching	AFD Team with Department Mentors
	2:00 - 4:00 pm	Micro-teaching	AFD Team with Department Mentors
	4:00 - 5:00 pm	Valedictory Session: Closing report on FDP by Dr. B. Seeta Rananjaneyulu, Program Director, T&D Honors, and AFD chief, followed by reflections of the Faculty and Certificate Distribution	



VIGNAN'S
Foundation for Science, Technology & Research
(Deemed to be University)
Established in 1983
NAAC A++ Grade

**ACADEMY FOR FACULTY DEVELOPMENT (AFD)
FACULTY ORIENTATION PROGRAMME (FOP 3-2024)
12-20 AUGUST 2024**

DISTRIBUTION OF CERTIFICATES

Sl. No	Certificate No	Name	Designation	Dept.	Sign
1	VU/AFD/FOP3/AUG. 2024/001	Ms. Tanigundala. Leelavathy	TA	CSE	
2	VU/AFD/FOP3/AUG. 2024/002	Mr. Alakunta Sivarao	TA	CSE (Diploma)	
3	VU/AFD/FOP3/AUG. 2024/003	Ms. Ch.Swarna Lalitha	TA	CSE	
4	VU/AFD/FOP3/AUG. 2024/004	Mr. N. Brahma Naidu	Asst. Prof	CSE	
5	VU/AFD/FOP3/AUG. 2024/005	Dr. R.S. Padma Priya	Asst. Prof	IT	
6	VU/AFD/FOP3/AUG. 2024/006	Ms. Padmaja Ragam	TA	IT	
7	VU/AFD/FOP3/AUG. 2024/007	Dr. Bitra Jaya Lakshmi	Asst. Prof	ECE	
8	VU/AFD/FOP3/AUG. 2024/008	Dr. N. Nagendra Reddy	Asst. Prof	ECE	
9	VU/AFD/FOP3/AUG. 2024/009	Dr. Salam Jimkeli Singh	Asst. Prof	ECE	
10	VU/AFD/FOP3/AUG. 2024/010	Dr. Michaelcholines Pedapudi	Asst. Prof.	ECE	
11	VU/AFD/FOP3/AUG. 2024/011	Dr. Priti Mandal	Asst. Prof.	ECE	
12	VU/AFD/FOP3/AUG. 2024/012	Mr. Ashok Kumar Kanithi	Asst. Prof	EEE	
13	VU/AFD/FOP3/AUG. 2024/013	Mr. Yuvaraja Shanmugam	Asst. Prof	EEE	
14	VU/AFD/FOP3/AUG. 2024/014	Mr. G. Veerabhadra Chary	Asst. Prof	EEE	
15	VU/AFD/FOP3/AUG. 2024/015	Mr.Parshuram Singh	Asst. Prof	EEE	
16	VU/AFD/FOP3/AUG. 2024/016	Dr. Manne Bharathi	Asst. Prof	EEE	
17	VU/AFD/FOP3/AUG. 2024/017	Dr. Payel Chaudhuri	Asst. Prof	Civil	
18	VU/AFD/FOP3/AUG. 2024/018	Dr. J.R. Rani	Asst. Prof	BI	
19	VU/AFD/FOP3/AUG. 2024/019	Dr. Rajeev Ranjan	Asst. Prof	Chemistry	
20	VU/AFD/FOP3/AUG. 2024/020	Dr. Ritam Bhattacharya	Asst. Prof	Chemistry	
21	VU/AFD/FOP3/AUG. 2024/021	Ms. M.S.S.R Tejaswini	Asst. Prof	Chemistry	
22	VU/AFD/FOP3/AUG. 2024/022	Dr. Santhosh Raju	Asst. Prof	Law	
23	VU/AFD/FOP3/AUG. 2024/023	Ms. Aghalya.T	TA	Maths	
24	VU/AFD/FOP3/AUG. 2024/024	Dr. Tipu Sultan Haque	Asst. Prof	Maths	
25	VU/AFD/FOP3/AUG. 2024/025	Dr. T. Saravanakumar	Asst. Prof	Maths	
26	VU/AFD/FOP3/AUG. 2024/026	Dr. Chillale Ramshesh	Asst. Prof	MBA	
27	VU/AFD/FOP3/AUG. 2024/027	Mr. Lalisetti Ganesh	CAP	MBA	
28	VU/AFD/FOP3/AUG. 2024/028	Mr. Mutyalu Navuluru	Asst. Prof	MBA	
29	VU/AFD/FOP3/AUG. 2024/029	V. NagaLakshmi	Asst. Prof	MBA	

30	VU/AFD/FOP3/AUG. 2024/030	D. Yedukondalu	Asst. Prof	MBA	
31	VU/AFD/FOP3/AUG. 2024/031	Dr. Ashutosh Upadhyay	Asst. Prof	Physics	
32	VU/AFD/FOP3/AUG. 2024/032	Dr. Soumita Jana	Asst. Prof	Physics	
33	VU/AFD/FOP3/AUG. 2024/033	Dr. Rajyalakshmi	Asst. Prof	Psychology	

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No.	Reference No.	Name	Designation	Dept.	Sign
1	VU/AFD/FOP3/AUG. 2024/001	Dr. Lakshmi Narayana Reddy	Asst. Prof	EC	
2	VU/AFD/FOP3/AUG. 2024/002	Dr. Ashutosh Upadhyay	Asst. Prof	Physics	
3	VU/AFD/FOP3/AUG. 2024/003	Dr. Soumita Jana	Asst. Prof	Physics	
4	VU/AFD/FOP3/AUG. 2024/004	Dr. Rajyalakshmi	Asst. Prof	Psychology	
5	VU/AFD/FOP3/AUG. 2024/005	Dr. Yedukondalu	Asst. Prof	MBA	
6	VU/AFD/FOP3/AUG. 2024/006	Dr. Ashutosh Upadhyay	Asst. Prof	Physics	
7	VU/AFD/FOP3/AUG. 2024/007	Dr. Soumita Jana	Asst. Prof	Physics	
8	VU/AFD/FOP3/AUG. 2024/008	Dr. Rajyalakshmi	Asst. Prof	Psychology	
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11	VU/AFD/FOP3/AUG. 2024/011	Dr. Soumita Jana	Asst. Prof	Physics	
12	VU/AFD/FOP3/AUG. 2024/012	Dr. Rajyalakshmi	Asst. Prof	Psychology	
13	VU/AFD/FOP3/AUG. 2024/013	Dr. Yedukondalu	Asst. Prof	MBA	
14	VU/AFD/FOP3/AUG. 2024/014	Dr. Ashutosh Upadhyay	Asst. Prof	Physics	
15	VU/AFD/FOP3/AUG. 2024/015	Dr. Soumita Jana	Asst. Prof	Physics	
16	VU/AFD/FOP3/AUG. 2024/016	Dr. Rajyalakshmi	Asst. Prof	Psychology	
17	VU/AFD/FOP3/AUG. 2024/017	Dr. Yedukondalu	Asst. Prof	MBA	
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33	VU/AFD/FOP3/AUG. 2024/033	Dr. Yedukondalu	Asst. Prof	MBA	

Chief Patrons



Dr. L. Rathaiah
Chairman, Vignan Group



Mr. L. Sri Krishnadevarayalu
Vice-Chairman, Vignan Group



Col. Prof. P. Nagabhushan
Vice Chancellor, VFSTR



Cmde. Dr. M.S. Raghunathan
Registrar, VFSTR

Organizing Committee



Dr. M. Rama Krishna
Dean, IQAC, VFSTR



Dr. PM.V. Rao
Dean, AAA, VFSTR



Dr. D. Vijaya Ramu
Dean, Faculty Affairs,
VFSTR



Dr. B. Seetha Ramanjaneyulu
Program Director,
TD Honors, and AFD Chief

AFD Team



Dr. K. Annapurna
AFD Dy. Chief



Dr. Vijaya Kumar Chavan
Assoc. Professor, AFD, VFSTR



FACULTY ORIENTATION PROGRAMME (FOP-1)

6 - 11 January, 2025



VIGNAN'S
FOUNDATION FOR SCIENCE, TECHNOLOGY & RESEARCH
(Deemed to be University) - Estd. u/s 3 of UGC Act 1956



Organized by: ACADEMY FOR FACULTY DEVELOPMENT (AFD)

Venue: AFD Facility, Hall No. 1, 3rd Floor, NTR Vignan Library, VFSTR, Vadlamudi, Guntur, A.P.

In collaboration with offices of Dean-PCF, Dean-AAA & Dean-IQAC, VFSTR

About VFSTR

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Outcomes

- The Programme will enable participating teachers to understand the Vision and Mission of Vignan's Engineering Institutions.
- Familiarise themselves with the work culture, service conditions and expectations.
- Understand the multi-dimensional role of faculty in delivering Engineering Education within the OBE Framework.
- Understand and apply the basic principles of teaching-learning, evaluation and appreciate the integrated process.
- Familiarise with various kinds of teaching methods and use of appropriate method in the real classroom situation.
- Prepare course plan and learning material.
- Acquire skills required to use technology for effective teaching-learning and evaluation.
- Understand the Academic System and Regulation of R-22, Vis-a vis NEP-2020.

Programme Schedule

S. No	Time	Topic	Resource Person
6-01-2025			
1	9.30 - 10.00 am	Registration	
	10.00 - 10.30 am	Inaugural	
	10.30 - 11.45 am	Keynote address on Engineering Education	Col. Prof. Dr. P Nagabhushan Vice Chancellor, VFSTR
	11.45 - 12.00 pm	Refreshments	
	12.00 - 1.00 pm	Promoting Professionalism in Faculty: Means and Modes	Cmde. Dr. M. S. Raghunathan Registrar
	1.00 - 2.00 pm	Lunch	
	2.00 - 3.30 pm	New Academic Regulations at VFSTR: R-22 Curriculum	Dr. P. M. V. Rao , Dean, AAA. Dr. Sampath Kumar , Assoc. Dean, AAA.
	3.30 - 3.45 pm	Refreshments	
	3.45 - 5.00 pm	Outcome Based Education.	Dr. B. Seeta Rananjaneyulu , Program Director, TD Honors, and AFD Chief.
	5.00 - 5.30 pm	Micro-teaching: Topics finalising	AFD Team
7-01-2025			
2	1.30 - 3.00 pm	Vision & Mission of VFSTR/Common Professional Attributes Expected of a Faculty in HE.	Dr. D. Vijaya Ramu , Dean, Faculty Affairs
	3.00 - 3.15 pm	Tea Break	
	3.15-5.00 pm	University Information Systems	Dr. Ravi Sekhar Dean Technology & Development
8-01-2025			
3	1.30 - 3.00 pm	Strategies for Fostering Research: In-house Initiatives	Dr. Venkat Rao Dean, R & D.
	3.00 - 3.15 pm	Refreshments	
	3.15 - 5.00 pm	Internal Quality Assurance: Accreditation and Regulatory Bodies	Dr. M. Ramakrishna , Dean IQAC
9-01-2025			
4	1.30 - 3.00 pm	Universal Design for Learning (UDL): Building Inclusive Learning Environments	Prof. Sharada Allamneni Dean, International Students
	3.00 - 3.15 pm	Refreshments	
	3.15 - 5.00 pm	Micro-teaching	AFD Team with Department Mentors
10-01-2025			
5	1.30 - 3.00 pm	Micro-teaching	AFD Team with Department Mentors
	3.00 - 3.15 pm	Refreshments	
	3.15 - 5.00 pm	Micro-teaching	AFD Team with Department Mentors
11-01-2025			
6	10.00 - 11.30 am	Human Values & Life Skills	Mr. Siva Sankar , Co-Founder, VIRIDUS
	11.30 - 11.45 am	Refreshments	Social Impact Solutions, Bangalore & AICTE UHV Resource Person
	11.45 - 1.00 pm	Human Values & Life Skills	
	2.00 - 4.30 pm	Micro-teaching	AFD Team with Department Mentors
	4.30 - 5.30 pm	Valedictory Session: Closing report on FDP by Dr. B. Seeta Rananjaneyulu , Program Director, T&D Honors, and AFD Chief, followed by reflections of the Faculty and Certificate Distribution	

ACADEMY FOR FACULTY DEVELOPMENT (AFD)
FACULTY ORIENTATION PROGRAMME (FOP 1-2025)
6-11 JANUARY 2025
LIST OF FACULTY

Sl. No	Emp. Code	Name	Designation	Dept.	Phone Numbers
1.	2898	Ms. Jayamma Rodda	Asst. Prof.	ACSE	9989895732
2.	2921	Mr. Bharadwaja Chepuri	Asst. Prof.	ACSE	9014766760
3.	2934	Dr. A.V. Nageswara rao	Asst. Prof.	ACSE	9440664462
4.	2883	Dr. Prashanti Guttikonda	Asst. Prof.	ACSE	9032045840
5.	40024	Dr. Nagisetty Jyothi	PDF	BSH	7365809950
6.	40025	Dr. Ranadip Gangopadhyay	Asst. Prof.	BSH	6302631479
7.	2909	Dr. Kiran Sagar Unikela	Asst. Prof.	BSH	6302631479
8.	2911	Dr. Nakka Praveenkumar	PDF	BSH	9491418154
9.	2916	Dr. Albina Narzary	Asst. Prof.	BSH	8761995954
10.	2919	Dr. Y S L V Narayana	Asst. Prof.	BSH	9550923140
11.	2918	Dr. Habibuddin Shaik	Asst. Prof.	BSH	9880990982
12.	2922	DR.D.Vimal Raj	Asst. Prof.	BSH (CHE)	98655 69293
13.	2900	Dr. Anna Venkata Anjeneya Bharat Kumar	Asst. Prof.	CIVIL	7989979510
14.	2913	Dr. Pitta Sundara Kumar	Assoc. Prof.	CIVIL	9182426301
15.	2941	Mr. Kumar Devapogu	Asst. Prof.	CSE	9704809093
16.	2861	Mr. U. Venkateswara Rao	Asst. Prof.	CSE	9966258482
17.	2914	mr. Gujjula Murali	Asst. Prof.	CSE	9553116627
18.	40043	Dr. Parshuram Singh	Asst. Prof.	EEE	7250835454
19.	40023	DR.Albina Narzary	Asst. Prof.	BSH (ENG)	8761995954
20.	2212	Ms. Priyanka Gour	Asst. Prof.	IT	9528139101
21.	2947	Dr. Gokula Nanda Chhatria	Asst. Prof.	BSH (MAT)	8093749509
22.		DR. Gokula Nanda Chatriya	Asst. Prof.	BSH (MAT)	
23.		Ch. Venkata Siva Varma	Asst. Prof.	MBA	95502 28586
24.		Dr. Pawan Kumar Chauhan	Asst. Prof.	MECH	
25.		DR.B.Venu	Asst. Prof.	MECH	8297228483
26.		DR.Pawan Kumar	Asst. Prof.	MECH	
27.	2812	Mr. Banoth Thulasya Naik	Asst. Prof	ACSE	7731063177
28.	2814	Mr. D.N. Kiran Pandiri	Asst. Prof	ACSE	8056033643
29.	2826	Mr. Jaladi Indira	TA	ACSE	9542588470

30.	2827	Dr. Eva Patel	Asst. Prof	ACSE	8085575111
31.	2823	Mr. Ritul Aryan	Asst. Prof	Law	7485829185
32.	2831	Ms. GSS Neeharika	Asst. Prof	Law	9951871067
33.	2833	Dr. M Abou Raihan Rinku	Asst. Prof	S&H	7908020929
34.	02689	Dr. Jawad Ahmad Dar	Asst. Prof.	ACSE	9668112717
35.	02769	P. Rakesh	Asst. Prof.	Civil	9398310985

DEPARTMENTWISE FACULTY STRENGTH

Sl.no	Name of the Dept	No. of faculty	Absent
1.	ACSE	9	
2.	BSH	12	
3.	Civil	3	
4.	CSE	3	
5.	IT	1	
6.	MBA	1	
7.	EEE	1	
8.	MECH	3	
9.	LAW	2	
TOTAL		35	

The Academy for Faculty Development (AFD) inaugurated its Faculty Orientation Program (FOP) on January 6, 2025, at 10:00 a.m. in AFD Hall 1. The program aims to equip newly inducted faculty members with insights, strategies, and resources to excel in their academic roles, aligning with the institution's vision of excellence in education and research.

The event witnessed the presence of several dignitaries, including the Honorable Vice Chancellor Col. Prof. Dr. P. Nagabhushan, Dean of Research & Development Dr. K. Venkata Rao and Dean of Student Affairs Dr. M.S.S. Rukmini.

The session commenced with AFD Deputy chief Dr. K. Annapurna emphasizing the importance of faculty orientation programs in fostering academic and professional growth. Following this, AFD chief Dr. B. Seetha Ramanjaneyulu provided an overview of the learning modules and objectives for the program.

Dr. K. Venkata Rao and Dr. M.S.S. Rukmini extended their best wishes to the participants, encouraging them to explore and adapt to the unique Vignan system. The Honorable Vice Chancellor delivered an inspiring address on the teaching-learning process, elaborating on the real significance of LTP (Lecture-Transaction-Practice) hours and the philosophical essence of effective assessment procedures.

Additionally, the Assistant Librarian introduced the participants to the comprehensive resources available in the library, highlighting tools to support research and teaching endeavors.

In the afternoon session, Dr. N.V.R. Vikaram G, Associate Dean of Technology Development, illustrated a session on utilizing key digital platforms, including the VIMS portal, Microsoft OneNote, and Microsoft Teams. He demonstrated their effective use for academic and administrative tasks, fostering efficiency in managing course content, communication, and documentation.

Following this, AFD Chief Dr. B. Seetha Ramanjaneyulu, delivered an insightful lecture on Outcome-Based Education (OBE). His session covered the fundamentals of Bloom's Taxonomy, strategies for writing Course Outcomes (COs), and methods for mapping them with Program Outcomes (POs), Program Educational Objectives (PEOs), and the institutional mission.





On January 7, 2025, former Chancellor Dr. Rammurthy Naidu delivered an inspiring address to participants of the Faculty Orientation Program (FOP). During his speech, Dr. Naidu highlighted the distinct qualities that differentiate a good teacher, an average teacher, and a poor teacher.

He shared insights from his own achievements, which served as a source of motivation for the attendees. Dr. Naidu emphasized the pivotal role of teachers in shaping the future, noting that the first teacher in everyone's life is their mother, followed by the father, teachers, and then God. This hierarchy underscores the profound responsibility carried by educators, who are regarded as even more influential than divinity in molding individuals.

Quoting the saying, "The destiny of our country is shaped in classrooms," Dr. Naidu reflected on the significant impact of teachers on society. He described teaching as an art, asserting that a skilled teacher can engage students for hours without losing their interest. He further stressed the importance of subject expertise, thorough preparation, and maintaining a strong command over the subject matter.

Dr. Naidu also remarked that great teachers are respected universally and timelessly. He encouraged participants to visit top-ranking universities to understand the factors contributing to their success and to incorporate those insights into their own practices.

In his concluding remarks, Dr. Naidu reiterated that teaching is a noble profession, and educators must uphold its dignity by adhering to high ethical standards, morals, and values. His address left the participants deeply motivated and inspired to excel in their teaching careers.

In the following session, Dr. D. Vijaya Ramu, Dean of Promotions, Collaborations, and Faculty, delivered an inspiring presentation highlighting the importance of defining the Vision and Mission of the university to guide its growth and development.

Dr. Ramu emphasized the significance of maintaining professionalism, including adherence to regularity and the prescribed dress code, as key components of institutional culture. He also provided a detailed overview of faculty levels, pay scales, and the leave structure, ensuring clarity on these critical aspects.

Drawing from his international experiences, Dr. Ramu shared motivational anecdotes, encouraging participants to strive for personal and professional growth. He also offered valuable insights and strategies for career progression within the university, inspiring faculty members to contribute meaningfully to the institution's success.

In the subsequent session, Dr. Sampath Kumar, Joint Dean of Academics, Awards, and Assessment, provided an in-depth overview of the salient features of the R22 curriculum. He highlighted key aspects such as multiple entry and exit options, sabbatical leave provisions, continuous assessment mechanisms, and the introduction of a summer semester to clear the R grade subjects.

The session offered valuable insights into the R22 curriculum and its assessment practices, equipping faculty with the necessary knowledge to effectively guide and evaluate students.





On January 8, 2025, in the first session of FOP (Faculty Orientation Program), the Dean of Research & Development delivered an insightful session emphasizing the significance of research and its impact. The session provided valuable guidance for and faculty members.

The Dean elaborated on various research support schemes such as ERA, TRA, and CAP designed to assist scholars in their academic pursuits. He also discussed the Career Development Fund (CDF) and the comprehensive facilities available at VFSTR to foster a conducive research environment.

Highlighting the importance of research impact, the Dean underscored the role of citations as a measure of a publication's value and influence in the academic community.

The session also covered practical aspects of scholarly writing, including the process of selecting appropriate topics, journals, the key elements of drafting a research paper, and essential do's and don'ts during the writing process.

The talk was concluded with an interactive Q&A session, where participants actively engaged with the Dean to clarify their doubts and seek guidance on their research journeys.

The second session of the FOP featured with an enlightening presentation by Dr. Srinivasa Desikan, Associate dean- IQAC, who emphasized the importance of securing various accreditations such as NAAC, NBA, ABET, and achieving a good NIRF ranking.

Dr. Desikan provided a detailed explanation of the criteria evaluated by each accreditation team, highlighting the significance of adhering to these standards. He emphasized the critical role of Outcome-Based Education (OBE) in enhancing the quality of teaching and learning processes.

He also discussed the roles and responsibilities of regulatory bodies like AICTE and UGC in ensuring academic excellence. Further, Dr. Desikan elaborated on the necessity of defining course outcomes, their alignment with program objectives, program educational objectives and their role in achieving desired educational goals.

The session also focused on identifying key stakeholders, understanding the importance of their feedback, and establishing a systematic approach for collecting and analyzing feedback at regular intervals to ensure continuous improvement.

The presentation was well-received, offering valuable insights into the accreditation process and the implementation of Outcome-Based Education for institutional growth and quality enhancement.





Day5 news

The fifth day of the Faculty Orientation Program (FOP) highlighted the integration of technology in teaching, as all 29 participants delivered presentations using PowerPoint (PPT). This session was designed to help participants enhance their teaching skills by effectively incorporating visual aids into their lessons. Each participant showcased their ability to present content in an engaging and structured manner, utilizing the potential of PPT to create impactful classroom experiences.

To support the participants, Heads of Departments (HoDs) appointed experienced mentors to observe the presentations. These mentors provided constructive feedback and valuable suggestions to help participants refine their presentation techniques. The session focused on improving key aspects such as slide design, content clarity, delivery style, and audience engagement. This initiative not only equipped participants with essential skills but also underscored the university's commitment to fostering innovative and effective teaching practices.

Day4 news

The Fourth day of the Faculty Orientation Program (FOP) focused on honing traditional teaching methods as all 29 participants delivered presentations using whiteboards and markers. This session emphasized the importance of mastering foundational teaching skills, such as clear handwriting, structured content delivery, and effective use of the whiteboard to engage students. Participants demonstrated their ability to communicate concepts in a clear and interactive manner.

To ensure the effectiveness of the session, Heads of Departments (HoDs) appointed mentors to observe the presentations. These mentors provided constructive feedback, offering insights to help participants enhance their teaching methodologies. The initiative reinforced the significance of blending traditional techniques with modern pedagogical approaches, ensuring well-rounded professional development for all participants.

The session also featured an inspiring address by the esteemed Registrar, Commander Dr. M. S. Raghunathan. He elaborated on the vision and mission of the university and emphasized the professional qualities that every faculty member should embody. These qualities were presented as follows:

- **A:** Attitude and Aptitude
- **B:** Behavior and Belief in Self
- **C:** Character, Commitment, Collaboration, Communication
- **D:** Duty, Discipline
- **E:** Ethics
- **F:** Following Rules and Procedures
- **G:** Gratitude
- **H:** Honesty and Hard Work

Dr. Raghunathan also interacted with participants, addressing their concerns and providing clarifications on various issues raised during the session.

Chief Patrons



Dr. L. Rathaiah
Chairman, Vignan Group



Mr. L. Sri Krishnadevarayalu
Vice-Chairman, Vignan Group



Dr. Meghana Koorapati
CEO, VFSTR

Patrons



Col. Prof. P. Nagabhushan
Vice Chancellor, VFSTR



Dr. P. M. V. Rao
Registrar, VFSTR



09 - 18
JUNE 2025

Faculty Orientation

Programme (FOP-2)

Organized by
Academy for Faculty
& Staff Development (AFSD)

Venue:
AFSD Facility Hall No. 1,
3rd Floor, NTR Vignan Library,
VFSTR, Vadlamudi, Guntur, A.P.



About VFSTR

Vignan's Foundation for Science, Technology and Research University (VFSTRU), the flagship institution of Vignan Group, offers quality academic programmes with innovative leadership development opportunities for its students. The University strives to make the experience of each student a transformative one. It is NAAC accredited with an 'A+' grade, ranked 72nd by NIRF and American-based ABET Accreditation With well-designed infrastructure and learning facilities Vignan's University offers B. Tech, B. Pharmacy, BBA, B.Sc, BCA, Law, Agri, MA, M.Sc, M.Tech, MBA, MCA and Doctoral Programmes.

About Vignan Group

Vignan Group of Institutions founded in 1977, by a visionary educationist, Dr. Lavu Rathaiah, is today one of the largest Groups of Educational Institutions in the States of Andhra Pradesh and Telangana. It currently caters to a student base of 45,000.

Academy for Faculty & Staff Development (AFSD)

Academy for Faculty & Staff Development (AFSD) is an exclusive facility to provide need based training programmes, in line with the institutional mission on aspects of teaching-learning, assessment and curriculum development. It, thus enables the continuous professional development of faculty members of the University. The activities of AFSD are planned and executed by a dedicated team of three faculty members.

Outcomes

- The Programme will enable participating teachers to understand the Vision and Mission of Vignan's Engineering Institutions.
- Familiarise themselves with the work culture, service conditions and expectations.
- Understand the multi-dimensional role of faculty in delivering Engineering Education within the OBE Framework.
- Understand and apply the basic principles of teaching-learning, evaluation and appreciate the integrated process.
- Familiarise with various kinds of teaching methods and use of appropriate method in the real classroom situation.
- Prepare course plan and learning material.
- Acquire skills required to use technology for effective teaching-learning and evaluation.
- Understand the Academic System and Regulation of R-22 & R-25 Vis-a vis NEP-2020.

SCHEDULE

S. No	Time	Topic	Resource Person
09-06-2025			
1	1:30 - 02:00 pm	Registration	-
	02:00 - 02:30 pm	Inaugural	-
	02:45 - 04:00 pm	Outcome Based Education	Dr. B. Seeta Ramanjaneyulu , Dean AFSD
	04:00 - 05:00 pm	Micro-teaching Topics Finalization	AFSD Team
10-06-2025			
2	10:00 - 11:30 am	Promoting Professionalism in Faculty: Means and Modes	Dr. P. M. V. Rao , Registrar
	11:45 - 01:00 pm	Vision & Mission of VFSTR / Common Professional Attributes Expected of a Faculty in HE.	Dr. D. Vijaya Ramu Dean, AAA & Faculty Affairs
	02:00 - 03:30 pm	Strategies for Fostering Research: In-house Initiatives	Dr. D. Venkatesulu , Dean, R&D
	03:45 - 05:00 pm	Universal Design for Learning (UDL): Building Inclusive Learning Environments	Dr. A. Sharada Dean International Students
11-06-2025			
3	10:00 - 11:30 am	University Information Systems	Dr. Y. Ravi Sekhar , Dean TD
	11:45 - 1:00 am	How to Bridge the Industry Institute Relation Gap with Your Known Connections	Dr. Prasad Panda Director, Industry Connect
	02:00 - 05:00 pm	Counselling at Vignan	Mrs. Shabana Azmi Shaik Counselling Psychologist
12-06-2025			
4	10:00 - 05:00 pm	Exploring harmony in Self and Relationships	Mr. Siva Sankar Co-Founder, VIRIDUS Social Impact Solutions, Bangalore & AICTE UHV Resource Person
13-06-2025			
5	10:00 - 05:00 pm	Micro Teaching	AFSD Team with Department Mentors
14-06-2025			
6	10:00 - 11:30 am	Micro Teaching	AFSD Team with Department Mentors
16-06-2025			
7	10:00 - 11:30 am	Paradigm shift in academic practices inline with NEP-2020: Academic regulations at VFSTR	Dr. D. Vijaya Ramu Dean, AAA & Faculty Affairs & Dr. Sampath Kumar , Assoc. Dean, AAA.
	11:45 - 01:00 pm	Insights into assessment patterns of R-22 and R-25 regulations.	Dr. Bangaraiah Controller of Examinations Dr. V. Vijaya Raghavan , Associate Dean
	02:00 - 03:30 pm	Emphasis on structured way of Teaching-learning	Dr. N. Usha Rani , Dean SEECE & Dr. Roselina , Joint Dean AAA
	03:45 - 05:00 pm	Library Resources	Mrs. Rajani Kumari , Chief Librarian
17-06-2025			
8	10:00 - 11:30 am	Internal Quality Assurance : Accreditation and Regulatory Bodies	Dr. M. Ramakrishna Dean IQAC
	11:45 - 05:00 pm	Micro Teaching	AFSD Team with Department Mentors
18-06-2025			
9	10:00 - 04:00 am	Micro Teaching	AFSD Team with Department Mentors
	04:00 - 05:00 pm	Valedictory	

**** Refreshments:** 11:30 - 11:45 am (FN) & 3:30 - 3:45 pm (AN) **Lunch:** 1:00 - 02:00 pm

About the Faculty Orientation Program:

The Faculty Orientation Program is thoughtfully designed to familiarize newly joined faculty with the unique systems and culture of VFSTR. While many participants bring rich experience from diverse academic and professional backgrounds, it is vital for them to understand the core values and ethos that define our institution.

This program aims to provide a comprehensive introduction to our academic regulations, assessment patterns, attainment processes, and the structured teaching-learning methodologies we follow. It will also offer valuable insights into Outcome-Based Education (OBE), Universal Design for Learning (UDL), and the robust student counseling systems we have in place.

Additionally, the program will introduce participants to our research facilities and the various support mechanisms available to faculty. They will gain an understanding of the role of the Internal Quality Assurance Cell (IQAC), our initiatives for industry-institute collaborations, and the extensive library resources accessible to both faculty and students.

A dedicated day focusing on Universal Human Values will engage participants in thought-provoking activities designed to positively influence and align their perspectives with our institutional philosophy.

Special emphasis will be placed on understanding the vision and mission of VFSTR, which serve as guiding principles for all academic and institutional endeavors. Regardless of prior experience, aligning with these foundational values is essential. By doing so, all faculty members can work collectively and effectively, using the right academic tools and approaches to contribute to the university's unified progress.



Summary:

The Faculty Orientation Program was organized by the Academy for Faculty and Staff Development (AFSD) at VFSTR University from 9th June to 18th June 2025. A total of 49 newly joined faculty members from various departments participated in the program, including 10 faculty members from our Hyderabad campus.

The program was designed to acquaint the participants with the VFSTR academic system, including our teaching-learning practices, assessment methods, attainment processes, and institutional values. All participants actively engaged in the sessions and gained a clear understanding of the university's vision, mission, and quality benchmarks.

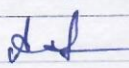
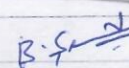
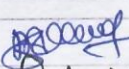
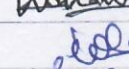
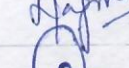
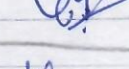
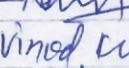
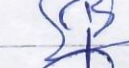
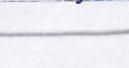
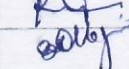
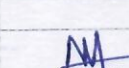
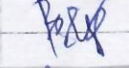
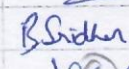
To enhance their classroom effectiveness, three cycles of micro-teaching sessions were conducted. These sessions provided an opportunity to assess their teaching skills and offer constructive feedback. Department mentors played an important role in observing the sessions and sharing valuable suggestions for improvement.

Overall, the orientation served as a meaningful platform for the new faculty members to integrate smoothly into the VFSTR academic community and align their teaching practices with the institution's standards and goals.

**ACADEMY FOR FACULTY AND STAFF DEVELOPMENT (AFSD)
FACULTY ORIENTATION PROGRAMME (FOP 2-2025)**

9-18 June 2025

Distribution of Certificates

Sl. No	Emp. Code	Name	Designation	Dept.	(Main Campus / Off Campus)	Mobile Number	Signature
1.	02965	Ms. Gunakala Archana	Asst. Prof	ACSE	Main	9642674547	
2.	02977	Mr. Vivek Patel	Asst. Prof	ACSE			
3.	03038	Mr. Brundavanam Satya Sai	Asst. Prof	ACSE	Main	8330983764	
4.	02963	Mr. Sunil Tej B	Asst. Prof	BME			
5.	40047	Mr. Venkatesham Maragoni	Asst. Prof	Psychology	Off campus	9866518174	
6.	03037	Mr. Radhakrishna Mohanty	Asst. Prof	CA(IT)	Main	8072345598	
7.	40052	Dr. Karunakar Tanneeru	Asst. Prof	Chemistry	Off campus	9951155688	
8.	40054	Mr. Sama Ranjeeth	Asst. Prof	CSE	Off campus	9542454544	
9.	40053	Dr. Baddam Anil Kumar	Asst. Prof	CSE	Off campus	9985566291	
10.	03007	Dr. Sasi Kiran Suddarsi	Asst. Prof	ECE	Main	8919399515	
11.	03039	Mr. P Gurubrahmam	Asst. Prof	ECE	Main	9703448429	
12.	02985	Dr. Nazma	Asst. Prof	ECONOMIC S	Main	9000621809	
13.	03026	Dr. K. Narasimha Murthy	Asst. Prof	ECONOMIC S	Main	8374657941	
14.	02992	Dr. Lavanya Madagani	Asst. Prof	ENGLISH			
15.	40055	Ms. Ashewathi Thamban	Asst. Prof	English	Off campus	9061634116	
16.	40060	Dr. Vinod Kumar	Asst. Prof	ENGLISH	Off campus	8826738725	
17.	40051	Dr. Aniruddha Naik	Asst. Prof	Sociology	Off	9052121876	
18.	03035	Mrs. Lanke Haritha	Asst. Prof	LAW	Main		
19.	03040	Mr. Bawankar Bhuvanesh Prabhakar	Asst. Prof	LAW	Main	7798647305	
20.	03011	Mr. M Srikantha Kumari	Asst. Prof	MBA	Main	9963263465	
21.	03012	Mr. Swatantr Kumar Jaiswal	Asst. Prof	MBA			
22.	03013	Mr. Ch. Koteswara Pavan	Asst. Prof	MBA	Main	8985674493	
23.	03027	Mr. Bighnesh Dash Mohapatra	Asst. Prof	MBA	Main	6370506997	
24.	02986	Dr. Durga Rao Kamireddy	Asst. Prof	MECH			
25.	02969	Dr. M. Sabareesh	Asst. Prof.	Pharmacy	Main	7989196222	
26.	02980	Dr. M Prathap	Asst. Prof	Pharmacy	Main	7893077817	
27.	02983	Ms. T. Sharmila	Jr. Psychologist	Psychology			
28.	03017	Dr. Salomi Molathoti	Asst. Prof	Psychology	Main	9246993099	
29.	40016	DR. V. VIMAL RAJ	Assistant Professor	CHEMISTRY	Off campus	9865569293	
30.	40064	DR. BOLLI SRIDHAR	Assistant	CSE	Off Campus	9440739244	
31.	02914	MS. PRIYANKA GOUR	Assistant Professor	CSE	Off campus	9528139101	
32.	30868	G. Sireesha	TA	CA(IT)	Main	7732064564	
33.	30897	P Kavitha	TI	CA(IT)	Main	8125825491	
34.	03052	S. Krishnaveni	TI	ACSE	Main	7331142998	

35.	03073	P. Seethalakshmi	Assistant Professor	ACSE	Main	9885657789	P. Lalitha
36.	03080	Dr. Avvaru Subramanayam	Assistant Professor	ACSE	Main	7382404407	Ch. Mangayya
37.	03081	P. Srinivasa Rao	Assistant Professor	ACSE	Main	7338323477	G. Vasudeva
38.	03074	Dr. P. Rajani	PDF	Chemistry	Main	9498375857	P. Rajani
39.	02950	SK. Mahabub Basha	Assistant Professor	ACSE	Main	9000024070	Dr. M. J. Jan
40.	03069	B. Naga Sai Sriram	Assistant Professor	Law	Main	6301767216	B. Naga Sai Sriram
41.	03045	Dr. B. Krishna Reddy	Assistant Professor	CSE	Main	9492709921	B. Krishna Reddy
42.	03072	T. Venkata Pavan Baji	Jr. Counselling Psychologist	SSH	Main	7815979766	T. Venkata Pavan Baji
43.	30904	Y. Ashok	TA	ACSE	Main	8688928251	Y. Ashok
44.	40068	G. Nikhil Varma	Jr. Counselling Psychologist	Psychology	Off Campus	9625002655	G. Nikhil Varma
45.	03078	K. Sharon Kumar	Jr. Counselling Psychologist	Psychology	Main	8897586380	K. Sharon Kumar
46.	03076	P. Devi Sindhu	Jr. Counselling Psychologist	Psychology	Main	8639584774	P. Devi Sindhu
47.	03075	Lakshmi. K	Jr. Counselling Psychologist	Psychology	Main	9744632715	Lakshmi. K
48.	03077	M. Sandhya rani	Jr. Counselling Psychologist	Psychology	Main	6281020721	M. Sandhya rani
49.	40069	N. Manoj Kumar	Jr. Counselling Psychologist	Psychology	Off Campus	913323513	N. Manoj Kumar
50.	30786	CH. V. S. R. Satya prasad	TRA	Mechanical	Main	9849717158	CH. V. S. R. Satya prasad
51.	02936	Sd. Reshma	CAP	ACSE	Main	8125544167	Sd. Reshma
52.	03083	T. Ravindra Babu	Jr. Counselling Psychologist	Psychology	Main	7569599893	T. Ravindra Babu
53.	03067	Dr. Heisnam Kenny Devi	Assistant Professor	English	Main	7005444356	Dr. Heisnam Kenny Devi
Absentees List FOP 1/25: 6-11 JANUARY 2025							
54.	2921	Mr. Bharadwaja Chepuri	Asst. Prof	ACSE			
Absentees List FOP 3/2024: Absentees							
55.	2812	Dr. Banoth Thulasya Naik	Asst. Prof	ACSE	Main	7731063177	Dr. Banoth Thulasya Naik
56.	2814	Dr. D. N. Kiran Pandiri	Asst. Prof	ACSE	Main	9440839550	Dr. D. N. Kiran Pandiri
Absentees List FOP 1/2024: Absentees							
57.	02689	Dr. Jawad Ahmad Dar	Asst. Prof	ACSE			



QUESTIONS CRITERIA FOR COURSE

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B.TECH

SELECT QUESTION

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ADD

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SL	QUESTION	WEIGHT
1	THOROUGHNESS OF SUBJECT KNOWLEDGE AND CLARITY IN PRESENTATION OF TOPICS	1
2	FAIRNESS OF TARGET ASSESSMENT PARTICULARLY WHEN A GROUP OF STUDENTS ARE INVOLVED	1
3	COMPLETION OF TARGETS AS PER LECTURE PLAN	1
4	MODULE BANK QUESTIONS ARE THOUGHT PROVOKING SELF-EXPLORATORY AND REQUIRES LOT OF EFFORT TO WORK AFTER CLASS HOURS	1
5	FACULTY EFFECTIVELY UTILIZES ICT FACILITIES AND ENRICHES CONTENT UTILIZING TEACHING AIDS LIKE VIDEOS, MOODLE ETC	1
6	FACULTY CREATES INTEREST IN STUDENTS TOWARDS PRACTICE SESSIONS AND PROJECT-BASED LEARNING APPROACHES	1
7	THE FACULTY DELIVERS COURSE WITH CLEARLY DEFINED LEARNING OBJECTIVES AND OUTCOMES IN MIND	1
8	THE FACULTY ENABLES STUDENT TO OBTAIN LATEST TECHNOLOGIES DEVELOPMENT IN THE FIELD WITH GOOD NUMBER OF REAL TIME EXAMPLES	1
9	WILLINGNESS OF THE FACULTY TO INTERACT WITH STUDENTS AFTER CLASS HOURS	1
10	FACULTY IS EFFECTIVE IN CONDUCTING AUGMENTATION/SUPPORTIVE CLASSES	1

Quick Links

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Institute Name - Vignan foundation for Science ,Technology & Research

India Rankings 2026 ID - IR-E-U-0043

Discipline - Engineering

Parameter: 1D.FRU: Operational Expenditure - Seminars /Conferences/Workshops

SEMINARS/ WORKSHOPS/CONFERENCES/COURSES/FDP/FOP/ TRAINING

S No	Dept	Name of Seminars/Conference/Workshop	From	To	No. of Participants	Type of Event
1	AFSD	Faculty Orientation Programme (Fop-2)	11-07-2024	19-07-2024	29	FOP
2	AFSD	Faculty Orientation Programme (Fop-3)	12-08-2024	20-08-2024	30	FOP
3	AFSD	Faculty Orientation Program for new faculty members	06-01-205	11-01-2025	34	FOP
4	AFSD	Faculty Orientation Programme (FOP 2)	09-06-2025	18-06-2025	49	FOP
5	AFSD	A seminar on “Immersion is the New Instruction: Transforming Education Through Technology”	03-04-2025	03-04-2025	30	Seminar
6	AFSD	Training Programme On Outcome Based Education & Accreditation (In Collbration with Dean AAA)	21-10-2024	25-10-2024	44	Training Program
7	AFSD	Series of Training Programme on Microsoft tools for Education	23-09-2024	16-11-2024	346	Training Program
8	AFSD	Training Program on “Effective Budget Proposal Writing”	12-12-2024		33	Training Program
9	AFSD	Capacity Building Workshop on “Harnessing the Science, Technology and Society (STS) Relationship for Meaningful	17-01-2025	19-01-2025	74	Workshop
10	AFSD	2-Day Workshop on “Workplace Wellness: Enhancing psychological Well-being & Professional Growth”	17-03-2025	18-03-2025	48	Workshop
11	AFSD	Capacity Building Workshop on “Harnessing the Science, Technology and Society (STS) Relationship for Meaningful	25-03-2025	27-03-2025	50	Workshop
12	AFSD	3-Day Workshop on “Faculty Wellness: Enhancing psychological Well-being & Professional Growth”	27-05-2025	29-05-2025	26	Workshop

