

**VIGNAN'S**

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. up to UGC Act 1956

DEPARTMENT OF MANAGEMENT STUDIES**Action Taken Report on MBA Program R19 Feedback
Implemented in R21 introduced in the AY 2021 – 22*****Action taken based on the suggestions from Students:***

1. Course Contents of Curriculum are in tune with the Program Outcomes
2. Course Contents are designed to enable Problem Solving Skills and Core competencies
3. Courses placed in the curriculum serves the needs of both advanced and slow learners
4. Contact Hour Distribution among the various Course Components (LTP) is satisfiable
5. Electives like Financial Management, Marketing, Human Resource Management have enabled the passion to learn new concepts in emerging areas
6. Curriculum is providing opportunity towards self-learning to realize the expectations
7. Composition of Skill Oriented, Job Oriented & Society Oriented is a right mix and satisfiable
8. Applicability/ relevance of the course for further education
9. Inclusion of SIP/ Filed Projects improved the competency and leadership skills among the students

Analysis of Overall Feedback given by the Students on R21

Parameter s	Strongl y Agree	Agree	Moderat e	Disagree	Strongl y Disagre e	Avg. Rating	Grade
Q1	44.6	52.5	2.5	0.4	0	4.413	Excellent
Q2	46.4	49.3	4	0.4	0	4.42	Excellent
Q3	47.8	49.3	2.5	0.4	0	4.445	Excellent
Q4	57.2	39.1	3.3	0.4	0	4.531	Excellent
Q5	51.1	47.1	1.4	0.4	0	4.489	Excellent
Q6	50.7	46.4	2.2	0.7	0	4.471	Excellent
Q7	56.2	40.6	2.2	0.7	0.4	4.518	Excellent
Q8	50	45.3	4.3	0.4	0	4.449	Excellent
Q9	51.1	46	2.2	0.7	0	4.475	Excellent

Itemized responses given to the Suggestions of Students**Suggestions:**

1. use case studies
2. strengthen kaizen activity

Action Taken:

1. Introduced analytics as separate course

Action taken based on the suggestions from alumni:

1. Curriculum has paved a good foundation in understanding the fundamental concepts of management
2. Course Contents of Curriculum are in tune with the Program Outcomes
3. Curriculum imparted all the required Job Oriented Skills
4. Electives like Financial Management, Marketing & Human Resource Management in the curriculum served the required contemporary skills needed to serve the industry
5. Skill Oriented Courses learnt during laboratory sessions has enriched the problem-solving skills
6. Ability to compete with your peers from other Universities
7. Current Curriculum is superior to your studied Curriculum

Analysis of Overall Feedback given by the Alumni on R21

Parameter s	Strongl y Agree	Agree	Moderat e	Disagree	Strongl y Disagre e	Avg. Rating	Grade
Q1	80	20	0	0	0	4.8	Excellent
Q2	85	15	0	0	0	4.85	Excellent
Q3	70	30	0	0	0	4.7	Excellent
Q4	90	10	0	0	0	4.9	Excellent
Q5	70	30	0	0	0	4.7	Excellent
Q6	80	20	0	0	0	4.8	Excellent
Q7	80	20	0	0	0	4.8	Excellent

Itemized responses given to the Suggestions of Alumni**Suggestions**

1. Provide internship for full semester
2. Increase industrial visits

Action taken based on the suggestions from Faculty:

1. Course Contents of Curriculum are in tune with the Program Outcomes
2. Course Contents enhance the Problem-Solving Skills and Core competencies
3. Allocation of Credits to the Courses are satisfiable
4. Contact Hour Distribution among the various Course Components (LTP) is Justifiable
5. Electives enable the passion to learn new technologies in emerging areas
6. Curriculum is providing opportunity towards Self learning
7. Composition of Skill Oriented, Job Oriented & Society Oriented is a right mix and satisfiable
8. Courses with laboratory sessions are sufficient to improve the technical skills of students

- Inclusion of SIP/Field Projects improved the competency and leadership skills among the students

Analysis of Overall Feedback given by the Faculty on R21

Parameter s	Strongl y Agree	Agree	Moderat e	Disagree	Strongl y Disagre e	Avg. Rating	Grade
Q1	92	8	0	0	0	4.92	Excellent
Q2	88	12	0	0	0	4.88	Excellent
Q3	92	8	0	0	0	4.92	Excellent
Q4	92	8	0	0	0	4.92	Excellent
Q5	92	8	0	0	0	4.92	Excellent
Q6	92	8	0	0	0	4.92	Excellent
Q7	88	8	0	0	4	4.76	Excellent
Q8	88	8	0	0	4	4.76	Excellent
Q9	100	0	0	0	0	5	Excellent

Itemized responses given to the Suggestions of Faculty

Suggestions

- Offer new courses under electives

Action taken based on the suggestions from Employer:

- Course Contents of Curriculum are in tune with the Program Outcomes
- Curriculum provides the scope for improving the required skills.
- Electives are fulfilling the evolving needs of industries
- Skill Oriented Courses described in the curriculum are enough to solve the emerging problems.
- Problem Solving and Soft Skills acquired by the students through the curriculum will enable them to be placed in Industry in the long run.

Analysis of Overall Feedback given by the Employer on R21

Parameter s	Strongl y Agree	Agree	Moderat e	Disagree	Strongl y Disagre e	Avg. Rating	Grade
Q1	100	0	0	0	0	5	Excellent
Q2	100	0	0	0	0	5	Excellent
Q3	75	0	25	0	0	4.5	Excellent
Q4	50	50	0	0	0	4.5	Excellent
Q5	75	25	0	0	0	4.75	Excellent

Itemized responses given to the Suggestions of employer

Suggestions:

- Case studies can be included on relevant topics
- New specializations may be introduced

Action taken based on the suggestions from Parent:

1. Curriculum enhances the intellectual aptitude of your ward
2. Curriculum realizes the personality development of your ward
3. Satisfaction about the Academic, Emotional Progression of your ward
4. Competency of your ward is on par with the students from other Universities/Institutes
5. Course Curriculum is of the global standard and is in tune with the needs of industries

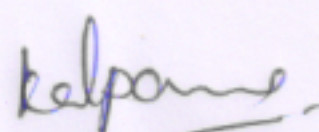
Analysis of Overall Feedback given by the Parent on R21

Parameter s	Strongl y Agree	Agree	Moderat e	Disagree	Strongl y Disagre e	Avg. Rating	Grade
Q1	63.2	36.8	0	0	0	4.632	Excellent
Q2	78.9	21.1	0	0	0	4.789	Excellent
Q3	63.2	36.8	0	0	0	4.632	Excellent
Q4	89.5	10.5	0	0	0	4.895	Excellent
Q5	63.2	36.8	0	0	0	4.632	Excellent

Itemized responses given to the Suggestions of Parent

Suggestions:

1. Focus on improving communication skill of students


 Chairman, BOS