

PROCEEDING OF THE REGISTRAR

F.No: VFSTR/Reg/A8/Policy/2024

Date: 14.02.2024

Sub: VFSTR - Access and Participation Plan for Women --Reg

Order

Access and Participation Plan for Women

Short Description: This policy aims to promote gender equality (SDG5) by addressing issues related to the application, admission, and participation of women at Vignan's Foundation for Science, Technology and Research (Deemed to be University).

Scope: This policy applies to all applicants, students, faculty, and staff of Vignan's Foundation for Science, Technology and Research.

Our principles: Advancing Women's Access and Participation

Vignan University is committed to ensuring equitable opportunities for women in education, research, and leadership.

This plan aims to eliminate gender-based disparities and foster an inclusive, empowering environment for all female students and staff.

Women's Access: Applications, Acceptance, and Entry

Admissions at Vignan University are based on merit through entrance examinations such as V-SAT, EAMCET, GATE, and other national or state-level exams.

To enhance women's access, the university implements initiatives such as:

- Scholarships and financial aid for women from economically weaker backgrounds.
- Mentoring and career guidance programs for female students.
- Flexible academic options for female Ph.D. scholars during maternity or family commitments.
- Availability of on-campus childcare facilities.
- Equal access to technology, accommodation, and transportation services

Systematic Monitoring and Assessment

Vignan University ensures ongoing evaluation of women's participation through:

- Annual data reviews on female enrollment, retention, and placement.

- Periodic surveys assessing inclusivity, accessibility, and satisfaction among women students.
- Departmental monitoring of female student progress and performance.
- Publication of annual gender equity reports.

Additional Measures to Enhance Women's Participation

Vignan University will adopt the following measures to enhance women's participation:

- Encouragement of women in leadership roles across student councils and committees.
- Annual awareness programs on gender equality and safety.
- Gender sensitization workshops and curriculum integration.
- Collaboration with industries to promote women in STEM and non-traditional fields.
- Safe campus policy ensuring a secure environment through security personnel, lighting, and reporting systems.
- Recognition of outstanding women achievers among students and faculty.

Tracking and Reporting Mechanisms

Key Performance Indicators (KPIs) will include:

- Female student enrollment percentage.
- Retention and graduation rates of women students.
- Representation of women in leadership and faculty positions.
- Feedback scores on inclusivity and support services.

These metrics will be reviewed annually and included in the university's Gender Equity Report.

Monitoring

Women Empowerment and Development Cell (WEDC) monitors the implementation of this policy.

Copy to

1. P.A. to VC
2. All Deans, Heads, Directors, Section Incharges
3. Master File



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