



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be UNIVERSITY)

-Estd. u/s 3 of UGC Act 1956



VFSTR Gender Policy

Preamble

As a higher institution of learning, VFSTR values the diverse skills and perspectives that people bring to the institution owing to their gender, age, language, ethnicity, cultural background, disability, educational level, professional skills, work and life experiences, socio-economic background, geographical location, marital status or family situation.

Being conscious of its social responsibility, the institution strives to promote an organizational culture which values equity and inclusiveness in all its activities, and strives for student transformation towards building a fair, just and harmonious society.

The institution makes concerted efforts to create a vibrant and inclusive campus environment, that can provide a safe and supportive learning /working space for its members of both genders.

The overarching purpose of the gender policy of VFSTR is to ensure that both men and women have equitable access to all resources of development. The policy shall guide all institutional practices and activities towards ensuring that no member faces any discrimination or harassment on the basis of their gender.

To achieve its outcomes, the institution also acknowledges that gender equality often requires affirmative measures for its women members in certain circumstances. VFSTR is therefore committed to implement all laws of the country and that of the Government of India, which are meant for enabling its women members.

The university gender policy aims to:

- I. Provide equal access to education and research resources and facilities to encourage development of its women members through capacity building programmes as well as leadership training.
- II. engage fairly and equitably with all students and staff members of our University, irrespective of their gender, in a positive, respectful and constructive manner;
- III. provide awareness to girls on economic freedom and individual autonomy
- IV. conduct gender sensitization programmes for all its members both male and female towards fostering a spirit of cooperation and an environment of harmony
- V. organize events and programmes for training women members on self-defence

