

## **Academy for Faculty Development (AFD) Inaugural of Faculty Orientation Program**

The Chairman, Dr. Lavu Rathaiah inaugurated Faculty Orientation Programme (FOP-2019) on 08-07-2019 along with Dr. M.Y.S. Prasad, Vice Chancellor, Dr. Vijaya Ramu, Dean Academics and Dr. M.S.S. Rukmini, Dean Student Affairs. Mr. Nagendra Rao Howji, Coordinator, AFD welcomed all the dignitaries and faculty attending orientation programme. Dr. A. Sharada, Convenor, AFD in her opening remarks said that it is our tradition at Vignan's University to conduct orientation programme for newly recruited faculty members. She also said that the need of the programme for new faculty members is to make them to understand the vision and mission of our university and enable them to meet the expectations set for them. This training is certainly going to help them in their career progression. This orientation will facilitate young faculty joining from elite institutions like IITs, NITs and other institutions. She hoped that this training will help faculty develop their confidence and comfort during teaching-learning process in the classrooms.

While speaking to the faculty members, the Chairman said that no faculty should be unhappy in the campus and everyone should work with a smile. He emphasized on three major aspects that are needed for a faculty. They include: 1. Teacher part - Preparation - the teacher must prepare the content well in advance than the student and should refer to related topics thoroughly before entering the classroom. This preparedness helps improve confidence of the faculty in the class. 2. Black Board Management - A good teacher writes all his concepts within one frame so that the students will get complete clarity on the concept. A bad teacher writes the concept in the middle of the board and erases it immediately and the student gets confused. You should make students understand the concept clearly. Finally Evaluation - After the completion of your teaching, if you evaluate your students 70 – 80% should respond positively then only you will be considered as a good teacher.

He further said that though you have come from IITs, NITs and other institutions even then you have to undergo orientation training because this will help you improve your teaching ability, confidence and he wanted that no teacher fails in his/her class.

He also explained that there are two types of teachers in the society. A good teacher is one who will have complete command over the subject content by referring to all the chapters at the

beginning of the semester/course before entering into the class. A bad teacher is one who refers chapter by chapter and he misses the connectivity.

He emphasized that while teaching, the teacher should highlight important points by using Stress and Gaps of the content. There shouldn't be continuous flow of statements by teachers instead you should stress on certain words of the concept to high light. If you draw any diagram without seeing the BB and draw it then students will appreciate. This is only possible if you practice 4-5 times to be perfect.

Vice Chancellor, Dr. M.Y.S. Prasad speaking to the august gathering said that during the selections it was found that they did not perform well in the interviews but he expected that Faculty Orientation Programme helps them improve teaching levels. He also emphasized that faculty should imbibe two important aspects to be considered while teaching i.e., Content & Formant. If you are strong in content then your format will be automatically perfect. So, you should focus on developing content part thoroughly that enables you connect with students and make them learn happily. Talking about online teaching "Swayam" platform, he expressed his dissatisfaction about standard maintained by them. He expected that our faculty to be using other online platforms to develop themselves into good professional teachers.

Dean Academics, Dr. D. Vijaya Ramu while deliberating, he pointed out at his own experience of participation in the Faculty Orientation Programme few years ago and how it had helped him improve confidence, knowledge and overall performance of teaching.

Dean Student Affairs, Dr. M.S.S. Rukmini spoke about her personal experience as one of the participant of this programme and how it had helped her. She said that in addition to teaching, teaching about life is also an important part these days. FOP is all about how you are going to teach and motivate students towards learning. This is a transition phase that makes you to become a complete teacher after this orientation programme.

Dr. A. Sharada, Convenor, AFD thanked all for becoming part of the inaugural session and making it grand success.