



# MBA (HRM) – Course Structure – 104 CREDITS

## I Year I Semester: Each Course 4 Credits.

Course Code	Title of the Course	Credits
D20MB001	Principles of Management and Organizational Behavior	4
D20MB002	Managerial Economics	4
D20MB003	Accounting for Managers	4
D20MB004	Business Statistics and Analytics for Decision making	4
D20MB005	Business Environment & Ethics	4
D20MB006	Business Communication	4
<b>Total</b>		<b>24</b>

## I Year II Semester: Each Course 4 Credits.

Course Code	Title of the Course	Credits
D20MB007	Marketing Management	4
D20MB008	Corporate Finance	4
D20MB009	Human Resource Management	4
D20MB010	Business Research Methods	4
D20MB011	Operations Management	4
D20MB012	Legal Environment of Business	4
<b>Total</b>		<b>24</b>

## II Year I Semester

Course Code	Title of the Course	Credits
	Common Elective-I	4
	Open Elective-1	4
	Open Elective-2	4
	Open Elective-3	4
	Open Elective-4	4
D20MB015	Project Report	8
<b>Total</b>		<b>28</b>

## II Year II Semester

Course Code	Title of the Course	Credits
	Common Elective-I	4
	Open Elective-1	4
	Open Elective-2	4
	Open Elective-3	4
	Open Elective-4	4
D20MB032	Management Thesis	8
<b>Total</b>		<b>28</b>



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## II Year I Semester:

### Common Elective Courses

D20MB01 3	Corporate Strategy
D20MB01 4	Entrepreneurship & Business Plan (EBP)

### Open Elective Courses

D20MB0018	Compensation & Reward Management
D20MB0019	HR Analytics & Metrics
D20MB0020	Organizational Change & Development
D20MB0021	Leadership & Peoples' Management
D20MB0022	Cross Cultural Management
D20MB0023	Industrial & Organizational Psychology

## II Year II Semester:

### Common Elective Courses

D20MB030	International Business
D20MB031	Project Management

### Open Elective Courses

D20MB0024	Industrial Relations & Labor Laws
D20MB0025	Performance Management
D20MB0026	Talent Planning & Acquisition
D20MB0027	Learning & Development
D20MB0028	Strategic & International HRM
D20MB0029	Talent Management & Succession Planning